

Time Sensitive Information

To: Branch Managers
Rollins Support Center Department Heads

From: John Wilson

CC: Gary W. Rollins, Eddie Northen, Lee Crump, Kevin Smith, Freeman Elliott, Jerry Gahlhoff, Steve Leavitt, Pat Chrzanowski, Gary Rowell, Tom Walters, Phil Harris, Mitch Smith, Brady Camp, Dan Ponton, Jeff Campbell, Jack Broome, Joe Felegi, Chris Gorecki, Tom Luczynski, Henry Anthony, ADPs, Region Managers, DAAs, RAAs

Date: February 9, 2017

Re: O. Wayne Rollins Scholarship

Do you or your co-workers have children that are starting college or a trade school in the year 2017? If "Yes", then this information is beneficial to you!

Rollins is pleased to announce the 2017 O. Wayne Rollins Scholarship program, which provides financial assistance to the eligible children of Rollins employees. Please take a moment, review the information, and submit an application before April 14, 2017.

Since 1968, Rollins Inc. has offered a scholarship program for sons and daughters of full-time employees of the Company and its Divisions.

The scholarship forms are located on www.Rollinsbenefits.com. Scholarship forms are located under the **Forms / Guides** section in the black header bar at the top of the page.

I hope you and your co-workers will take advantage of this opportunity to apply for a scholarship for your eligible student. Send completed forms to:

Rollins, Inc.
Benefits Department
O. Wayne Rollins Scholarship
2170 Piedmont Rd NE
Atlanta, GA 30324

Completed applications must be received by **April 14, 2017**. *Don't miss this opportunity for your child, or a co-worker's child, to receive financial assistance for their education!*

2017 O. Wayne Rollins College/Trade School Scholarship Program

APPLICATION INSTRUCTIONS

Scholarships Available:

Ten scholarships are offered

- ◆ Each for a maximum of \$3,000 annually
- ◆ Up to four consecutive years for a college/university
- ◆ Up to two consecutive years for a trade school

Who Can Apply?

- ◆ Sons or daughters of full-time employees who plan to attend college/trade school as an entering freshman this fall.
 - High school seniors who will graduate this spring
 - High school graduates who have not started their college/trade school program

Recipients must pursue:

- a) Any course of study leading to one of the usual baccalaureate degrees in a college or university, or
 - b) A diploma for a completed course of study in a trade school
- ◆ Sons or daughters of Officers, Division Presidents, Vice Presidents, A/DPs (as well as Division Sales/Service Managers), Region Managers, and Rollins Support Center Directors are not eligible to apply.

Selection Criteria:

Applicants will be judged on the basis of their grades, Scholastic Aptitude Test (SAT) or American College Test (ACT) scores, GPA, financial need, and involvement in civic or extracurricular activities. Other criteria may also be considered, such as the parent's length of employment with the company and counselor recommendations.

Application Forms:

To be considered, you must complete the three-page 2017 application. An application may be obtained from your branch manager, department supervisor, www.Rollinsbenefits.com or by writing to:

Rollins, Inc.
Benefits Department
O. Wayne Rollins Scholarship
2170 Piedmont Rd NE
Atlanta, GA 30324

2017 O. Wayne Rollins College/Trade School Scholarship Program

PARENT APPLICATION FORM

NOTE TO PARENT

Please submit application package to arrive in the Benefits Department by April 14, 2017.

A complete application consists of:

- | | |
|--|--|
| <ol style="list-style-type: none"> 1. Parent Application Form 2. Student Application Form 3. High School Application Form | <ol style="list-style-type: none"> 4. Results of your child's senior year ACT and/or SAT test score, and 5. Your child's most recent official school transcript with GPA |
|--|--|

PLEASE TYPE OR PRINT.

Name of Student: _____ Son Daughter (check one)

Parents:	Name	Employed by	Position with Company
Father/Stepfather			
Mother/Stepmother			

Employee ID Number _____ Date of Hire: _____ Division Code _____

Division & Location: _____ Location Telephone: _____

Dependents:	Name	Age	Relationship

Total number of exemptions to be claimed on 2016 Federal Income Tax Return: _____

Parents' Annual Income and Expenses:	Father/Stepfather	Mother/Stepmother
Salaries and wages before taxes:		
Other income:		

Parents' Assets and Liabilities:

If home owned, monthly mortgage:	\$
Value of real estate owned:	\$
If rent or board, monthly payment:	\$
Bank account(s) (personal savings and checking) balances:	\$
Present market value of other investments:	\$
The value of your child's own assets (include savings, endowments, trust funds, stocks and bonds):	\$

Additional information you wish the Scholarship Committee to consider:

Signed: _____ Date: _____
(Father/Stepfather)

Signed: _____ Date: _____
(Mother/Stepmother)

2017 O. Wayne Rollins College/Trade School Scholarship Program

STUDENT APPLICATION FORM

NOTE TO STUDENT

Please complete and mail to arrive by **April 14, 2017** to: Rollins, Inc.
Benefits Department
O. Wayne Rollins Scholarship
2170 Piedmont Rd NE
Atlanta, GA 30324

A complete application consists of:

1. Student Application Form
2. Parent Application Form
3. High School Application Form
4. Results of your senior year ACT and/or SAT test score, and
5. Your most recent official school transcript with GPA

PLEASE TYPE OR PRINT.

Name of Student: _____
(Last) (First) (MI)

Address: _____
(Number and Street, or P.O. Box) (City) (State) (Zip Code)

Student Social Security Number: _____ Telephone Number: _____

Parents:

	Name	Employed by	Position with Company
Father/Stepfather			
Mother/Stepmother			

I am the ___ Son ___ Daughter (check one) of a current full-time employee of Rollins, Inc. or a Division.

Upon completing my high school education, I expect to enter a ___ college ___ trade school (check one) for my freshman year this fall.

I ___did ___did not take the ACT test. / I ___did ___did not take the SAT test. (check appropriate boxes)

Name of the school you plan to attend: _____

Approximate annual tuition: _____ Have you ever attended a college? ___ yes ___ no (check one)

If yes, name of school most recently attended: _____

Beginning and ending dates of attendance: _____

Please list **all** civic and extracurricular activities. Use additional paper if necessary.

Signed: _____ Date: _____
(Full name of student)

2017 O. Wayne Rollins College/Trade School Scholarship Program

HIGH SCHOOL APPLICATION FORM

NOTE TO HIGH SCHOOL PRINCIPAL OR COUNSELOR

In order for this student to receive scholarship consideration, the high school should submit the following items **to arrive by April 14, 2017**:

1. Student's official school transcript with GPA
2. Student's senior year test scores (ACT and/or SAT)
3. This completed form

They should be sent to: Rollins, Inc.
Benefits Department
O. Wayne Rollins Scholarship
2170 Piedmont Rd NE
Atlanta, GA 30324

PLEASE TYPE OR PRINT.

Name of Student: _____
(Last) (First) (MI)

Home Address: _____
(Number and Street) (City) (State) (Zip Code)

Name of Parent or
Legal Guardian: _____

Where did this student rank in class, as averaged, for the last three years of high school? (circle one)

- Top 5% Top 6-10% Top 11-25% Top 26%

How many students are in the senior class? _____

Comments of principal or counselor that reflect on student's qualifications for college:

High School: _____

Signature: _____

Location: _____
(City and State) (Phone Number)

- Principal
 Counselor

Date: _____

Thank you for your participation and cooperation.